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FOR IMMEDIATE RELEASE

Integrated Care Management Announces 9th Consecutive Quarter of Revenue Growth

Revenue Up 15% over Q2, 2009 and 33% over Q3, 2008

ATLANTA— October 29, 2009— Integrated Care Management (ICM), a leading disability management firm, announces its 9th consecutive quarter of revenue growth.

The growth has been driven by a combination of new client acquisition and current client demand for ICM to handle more of their cases and expand into new regions.

ICM EVP Kevin Hill sees ICM's results as validation of the company's progressive approach in which case managers dedicate the appropriate level of care that each individual case requires versus focusing on billable hours. "So much of our success is driven by the overall quality of our case managers. They take a strong, professional interest in each case with the objective to return the affected worker to the job as safely and quickly as possible. We don't stress billable hours, but instead measure success by how well we help minimize the impact of an injury on the affected individual and on the company's productivity and bottom line."

ICM works with clients to determine the most appropriate and cost-effective way to treat injured or ill employees, keep them engaged with the company while they are out and return them to the job faster. It's also ICM's commitment to fast response that reduces case durations and safely gets injured workers back on the job more quickly. According to ICM internal research, the average close date of a case that is referred within the first 48 hours post injury is 29 days versus 95 days for those cases addressed between 48 hours and two weeks following the injury.

Added Hill, "In the current economic climate, companies are looking for ways to manage their expenses. We're finding an increasing number of firms taking a closer look at their disability management program and demanding more transparency between TPAs, insurance companies and case management providers. They understand that the best resources are the ones who focus on results—returning the injured worker to the job as safely and economically as possible. We firmly believe that this added emphasis on results has attributed significantly to our growth and will continue to fuel our future success."

About Integrated Care Management

Integrated Care Management (ICM) is a leading disability management firm that services the needs of TPAs, Insurance Companies and Self-Insured firms. ICM offers case management services, including field case management, telephonic or on-site coordination to help clients determine the most appropriate and cost-effective way to treat injured or ill employees and return them to work. Integrated Disability Management Services enable employers to integrate Workers' Compensation, Short-Term Disability and Long-Term Disability into a single actionable and manageable program. For more information, please visit www.integratedcare.com.

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